



Drug and Alcohol Policy

Policy Name:	Drug and Alcohol Policy
Related Policies:	Sporting Clays Australia – Australian Team Member Agreement Sporting Clays Australia – Code of Conduct Sporting Clays Australia – Rules
Authority:	Sporting Clays Australia
Date of Approval:	22 March 2017

Drug and Alcohol Policy

1. Sporting Clays Australia has a clear expectation that all team members and officials will at all times project themselves as positive mentors and role models when representing SCA.
2. Any breach or suspected breach of this drug and alcohol policy must be reported to the SCA Executive.
3. Alcohol
 - 3.1. It is accepted that the sensible and moderate consumption of alcohol by persons of or over the age of 18 years can be an appropriate part of the social culture of participation in sport.
 - 3.2. SCA consider it vital that the rules and laws applied to liquor possession and/or consumption at the location of competitions or at travel stop locations are strictly obeyed. Team members and officials should make themselves aware of these rules before possessing or consuming any alcohol.
 - 3.3. Regardless of local rules or laws team members who are under 18 of age are strictly forbidden to consume alcohol.
 - 3.3.1. In addition to abiding by local laws, SCA have expectations of alcohol possession and consumption restraint during official team activities.
 - 3.3.2. Once at the team parade point and while on parade, team members and officials must not be in possession of or consume any form of alcoholic beverage.
 - 3.3.3. Team members are expected to present themselves at the presentations unaffected by alcohol.
 - 3.4. When a breach, or suspected breach, of this policy involves a team member or official who is under 18 years of age, the SCA Executive will if possible, first liaise with the relevant parent or guardian or may refer it for action to the SCA disciplinary committee.
 - 3.5. If after SCA Executive have referred a breach to a hearing of the disciplinary committee and their finding is that a breach of this policy has occurred, the disciplinary committee may then apply a penalty it believes appropriate to the severity of the circumstances of the case.
4. Drugs
 - 4.1. It is forbidden to use illegal or hallucinatory drugs by any member of the SCA Australian Team. This is entirely contrary to the culture of SCA.
 - 4.2. SCA expects team members and officials not to use any illegal or hallucinatory drugs from the time of selection until no longer a member of the team.
 - 4.3. Any drug use by team members or officials in circumstances that fall within the scope of this policy will not be tolerated by the SCA.

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- 4.4. If there are suspected issues involving the use, possession or supply of unlawful drugs the SCA Executive may appoint the disciplinary committee of the SCA to consider the following factors and if a breach is proven provide suitable penalties:
 - 4.4.1. Whether the matter involves the use of an unlawful drug or the supply of an unlawful drug.
 - 4.4.2. Where the use or supply of the unlawful drug is alleged to have taken place.
 - 4.4.3. Relevant privacy issues.
 - 4.4.4. Legal obligations.
- 4.5. The SCA disciplinary committee can, at its discretion and at any time, refer any suspected unlawful drug activity directly to police.
- 4.6. When a breach, or suspected breach, of this policy involves a team member who is 18 years of age or under, the disciplinary committee will liaise with the relevant parent or guardian.